



Volunteer Limited Liability and Confidentiality Agreement

Please read this form carefully and be aware that by signing this form and participating in Woodland Action's volunteer projects and activities, you are assuming all risk and legal liability of participation and hereby waive and release all claims for injuries, damages or loss which you or your minor child might sustain as a result of participating in the Woodland Action's volunteer projects and activities, either on-site or at any Woodland Action related activity (i.e., Thrift Store, community outreach, fundraising events etc.)

Acknowledgement and Assumption of Risk: I am duly aware of the risks and hazards that may arise through volunteering in a Woodland Action volunteer project, and assume any expenses and liabilities I incur in the event of an accident, illness or other incapacity. I understand that these activities may include strenuous work and physical activity. If I have any questions about the volunteer activity, its nature, risks or hazards, I will contact the Woodland Action's director (Margaret Cade 360-553-9998) and discuss those questions to my satisfaction. I am aware the activities in which I am voluntarily engaging require me to be physically, mentally and emotionally fit and able to participate in this program. I further state I am aware of all inherent dangers of participation and the risks associated with my participation in the Woodland Action volunteer activities.

Release of Liability: I acknowledge that my participation (or my child/ward, if minor) in the Woodland Action volunteer project is voluntary and I agree to take due care during such participation. Furthermore, I hereby release and discharge, and agree to indemnify and hold harmless the officers, directors, members, agents, employees, landowners and volunteers of the Woodland Action against all claims, demands, causes of action whatsoever, relating to injury, disability, death or other harm, to person or property or both, which may arise out of my participation in this activity. I understand that this means that, among other things, I am giving up my right to sue for any such losses, damages, injury or costs that I may incur.

Confidentiality Agreement: All information concerning clients, former clients, our staff, volunteers, financial data, and business records of Woodland Action Center is confidential. Confidentiality is the preservation of privileged information. By necessity, personal and private information is disclosed in a professional working relationship. You are not permitted to disclose clients' names or talk about them in ways that will make their identity known. No information may be released without appropriate authorization. The board of directors, staff, and our clients rely on paid and volunteer staff to conform to this rule of confidentiality.

General information, policy statements, or statistical material that is not identified with any individual or family is not classified as confidential. Staff members are also responsible for maintaining the confidentiality of information relating to other staff members and volunteers, in addition to clients. Failure to maintain confidentiality may result in termination of your volunteer role, employment, or other corrective action. Violation of the state statutes regarding confidentiality of records is punishable upon conviction by fines or by imprisonment or both.

Certification

I have read Woodland Action Center's limited liability agreement and policy on confidentiality presented above. I agree to abide by the requirements of these policies and inform my supervisor immediately if I believe any violation (unintentional or otherwise) of confidentiality occurred. I understand that violation of this policy will lead to disciplinary action, up to and including termination of my service with Woodland Action Center.

Consent: I irrevocably grant the Woodland Action and its agents, the unrestricted right to use my name, likeness, photos, video images and voice recording for any purpose including promotion, advertising or other purposes.

Have you ever been convicted of a felony? Yes No

(This does not disqualify you from volunteering - we are an Equal Opportunity organization.)

By signing below, I also approve Woodland Action to perform a background check.

Participant Signature _____ Date _____
(Or parent/guardian if a minor)

Woodland Action Representative Signature _____